



Thruxton Memorial Hall

Safeguarding Policy

Purpose

The purpose of this policy is to ensure that the Thruxton Memorial Hall is a community space and venue where children and vulnerable adults are safe from harm. All children and vulnerable adults have a right to equal protection from all types of abuse or harm whether physical, verbal, sexual, bullying, exclusion or neglect.

Objectives

The objectives of this policy are:

- a) To ensure that all users of Thruxton Memorial Hall are aware of their responsibilities with regard to protecting and safeguarding any children or vulnerable adults who may be participating in any activities held at the Hall.
- b) To ensure that anyone who has concerns about a safeguarding issue understands the process for reporting such concerns so that action can be taken.

Implementation

To implement this policy the Trustees will take the following actions:

- 1) Ensure that the terms of use of the Hall make it clear to all hirers that the safeguarding of children and vulnerable adults is part of their responsibilities as users of the hall. This includes ensuring that any activities for children or vulnerable adults comply with relevant legislation and that only fit and proper persons have access to the children/vulnerable adults. This may include, where necessary, ensuring that valid Disclosure and Barring Service (DBS) certificates are in place and the Hirer taking full responsibility for anyone that they may employ, engage, contract or expect to look after or interact with children/vulnerable adults.
- 2) For private events, the hirer will be expected to ensure that safe processes, overseen by appropriate responsible adults (preferably the parents or nominated guardians of the children and/or vulnerable adults concerned) are in place.
- 3) Ensure all hirers are aware that they may be sharing the Hall with other uses and some spaces, such as toilets and kitchen areas, may be shared spaces. It is the hirers responsibility to ensure proper supervision of children and/or vulnerable adults in these shared spaces to keep them safe.

4) Ensure that, in accordance with current licensing legislation, alcohol is not sold to those under the age of 18 years and that no children may be admitted to films or shows when they are below the age classification for the film or show.

5) Provide a means for hirers and users to report any instances of behaviour contrary to this policy to the Trustees and be kept informed of the action taken. The Trustees considers the welfare of children and vulnerable adults to be of paramount importance and therefore in the case of any actual or suspected abuse, of any type, by any person, the police and any other relevant agency must be immediately informed. It will be for these professional agencies to determine the next steps, including the scope and nature of any investigation.

6) The Trustees will fully co-operate in any such investigation and this will include providing the police with full details of any information provided to them by the hirer.

Policy Review Date: March 2028